FROM: Dr Mukesh Kapila, CEO

TO: Executive Committee

SUBJECT: Workplan for the Biennium: 1 Jan 2019 – 31 Dec 2020

ACTION REQUESTED: The following decision is recommended for adoption by the EC:

**Decision 5/2019; effective date 22 April 2019**

The Executive Committee approves the workplan for the biennium 2019-2020 noting that delivery will depend on identified externalities, and requests the CEO to report on progress and propose any revisions at six-monthly intervals, or earlier, if necessary.

BACKGROUND:

The formulation of the attached Workplan (EC Doc 5A) has been guided by the latest version of our strategy (EC Doc 4A/2019), experience gained from the previous workplan that went to the interim Governing Board (GB Doc 18/2018), the policies and priorities discussed in the interim Governing Board face-to-face consultation (GB Doc 1/2019), consultations with other stakeholders including donors, and has been influenced by the rules and procedures to which we are subject under our hosting terms.

The EC is particularly requested to note the factors that will influence the extent to which the Workplan is achieved. These factors include primarily, the extent to which we can succeed in negotiating a cost-effective enabling environment with our hosting agency. Other factors include the speed with which we can build up our own personnel capacity in the secretariat to deliver the workplan, the co-operation we receive from essential partners, and the volume and quality of resources that we can mobilise.